

For Applicants or Employees of the State of California:

**SUMMARY OF RIGHTS UNDER THE CALIFORNIA INVESTIGATIVE
CONSUMER REPORTING AGENCIES ACT (ICRAA)**

The section of the California ICRAA, which are your rights under this law, are set out below in full UNDER Section 1786.22.” See Cal. Civ. Code § 1786.16(a)(2)(B).

On reasonable notice and during business hours, you may obtain the information in your file as maintained by the investigative consumer reporting agency through in person inspection, copy by mail, or via telephone.

This information will be given to you for a fee that does not exceed the actual cost to copy the documents or telephone costs.

You must provide proper identification to receive this information, such as driver’s license, social security number, military ID number, or credit card.

The agency will provide trained personnel to explain the consumer information in your file and written explanations of any coded information in your file.

You may include up to one other individual to personally inspect the information in your consumer report. This individual must provide proper identification and you may be required to provide written authorization for the agency to discuss your information in the other person’s presence.